

APPLICANT DATA RECORD

Last: _____

First: _____ MI: _____

Applicants are considered for all positions, without regard to race, color, religion, creed, gender, national origin, ancestry, age, veteran status, marital status or disability.

Haven Steel Products complies with all U.S. Government regulations and reporting obligations - including Equal Employment Opportunity and Affirmative Action.

THIS DATA IS REQUESTED SOLELY TO HELP US COMPLY WITH GOVERNMENT RECORD KEEPING, REPORTING, AND OTHER LEGAL REQUIREMENTS. IT WILL BE KEPT IN A CONFIDENTIAL FILE SEPARATE FROM THE APPLICATION FOR EMPLOYMENT.

***** Participation in this Survey is VOLUNTARY and will not be criteria of Employment *****

Gender: Male Female

Race/Ethnic Group:

Are you Hispanic or Latino? Yes No

American Indian or Alaska Native Black or African American White
 Native Hawaiian or Other Pacific Islander Asian Two or more races

Veteran Status:

- Special Disabled Veteran:** means (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veteran's Affairs for a disability (A) rated to 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service-connected disability.
- Veteran of the Vietnam-Era:** means a person who (1) served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in all other cases; or (2) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in all other cases.
- Recently Separated Veterans:** means any veteran during the one-year period beginning on the date of such veteran's discharge or release from active duty.
- Armed Forces Service Medal Veterans:** means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209, 3 CFR, 1996 Comp. p159).
- Other Protected Veterans:** means any person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, under laws administered by the Department of Defense.

Signature: _____

Date: _____